## INSTRUCTIONS FOR CORRECTING PERFORMANCE OUTCOMES ERRORS

### Issue #1 Issues
1. The total number of participants is not equal to the sum of the number of participants reported in each individual year.

   - The sum of the individual annual numbers provided should result in the number provided for the total number served. Grantee should update the total number or one or more of the individual annual numbers.

### Issue #2 Issues
2. In Y1, the number of participants who completed grant funded programs is greater than the total number of participants in Y1 as reported in Outcome #1.

   - More people cannot have completed a program in the first year than are served in that year. Grantee should either update the number served in the first year (Outcome #1) or the number that completed in the first year (Outcome #2). Note that total numbers should also be updated if changes are made to numbers in individual years.

3. The number of participants who completed grant funded programs in Y1 and Y2 combined is greater than the total number of participants served in Y1 and Y2, as reported in Outcome #1.

   - More people could not have completed a program in the first two years than are served in those years. Grantee should either update the number served in the first or second year (Outcome #1) or update the number that completed in the first or second year (Outcome #2). Note that total numbers should also be updated if changes are made to individual years.

4. The number of participants who completed grant funded programs in Y1, Y2, and Y3 combined is greater than the total number of participants served in Y1, Y2, and Y3, as reported in Outcome #1.

   - More people cannot have completed a program during three years than are served in those years. Grantee should either update the number served in the first, second, or third year (Outcome #1), or update the number that completed in the first, second, or third year (Outcome #2). Note that total numbers should also be updated if changes are made to individual years.

### Issue #3 Issues
5. The total number of participants who completed grant funded programs is not equal to the sum of numbers reported in each individual year.

   - The sum of the individual annual numbers provided should result in the number provided for the total number served. Grantee should update the total number or one or more of the individual annual numbers.

### Issue #4 Issues
6. The total number retained is not equal to the sum of the number provided for each individual year.

   - The sum of the individual annual numbers provided should result in the number provided for the total number retained. Grantee should update the total number or one or more of the individual annual numbers.

7. In Y1, the number of students who completed credit hours is greater than the total number of participants in Y1 as reported in Outcome #1.

   - More people cannot have completed credit hours in the first year than are served in that year. Grantee should either update the number served in the first year (Outcome #1) or the number that completed credit hours in the first year (Outcome #4). Note that total numbers should also be updated if changes are made to numbers in individual years.

8. The number of students who completed credit hours in Y1 and Y2 combined is greater than the total number of participants served in Y1 and Y2, as reported in Outcome #1.

   - More people cannot have completed credit hours in the first two years than are served in those years. Grantee should either update the number served in the first or second year (Outcome #1) or update the number completing credit hours in the first or second year (Outcome #4). Note that total numbers should also be updated if changes are made to individual years.

9. The number of students who completed credit hours in Y1, Y2, and Y3 combined is greater than the total number of participants served in Y1, Y2, and Y3, as reported in Outcome #1.

   - More people cannot have completed credit hours in three years than are served in those years. Grantee should either update the number served in the first, second, or third year (Outcome #1) or update the number completing credit hours in the first, second, or third year (Outcome #4). Note that total numbers should also be updated if changes are made to individual years.

10. The total number of students who completed credits is not equal to the sum of the numbers provided for each individual year.

    - The sum of the individual annual numbers provided should result in the number provided for the total number of students who completed credits. Grantee should update the total number or one or more of the individual annual numbers.

### Issue #5 Issues
11. In Y1, the number of students who earned credentials is greater than the total number of participants in Y1 as reported in Outcome #1.

    - More people cannot have earned credentials in the first year than are served in that year. Grantee should either update the number served in the first year (Outcome #1) or the number that have earned credentials in the first year (Outcome #5). Note that total numbers should also be updated if changes are made to numbers in individual years.

12. The number of students who earned credentials in Y1 and Y2 combined is greater than the total number of participants served in Y1 and Y2, as reported in Outcome #1.

    - More people cannot have earned a credential in the first two years than are served in those years. Grantee should either update the number served in the first or second year (Outcome #1) or update the number who earned credential in the first or second year (Outcome #5). Note that total numbers should also be updated if changes are made to individual years.

13. The number of students who completed credit hours in Y1, Y2, and Y3 combined is greater than the total number of participants served in Y1, Y2, and Y3, as reported in Outcome #1.

    - More people cannot have earned a credential in the first three years than are served in those years. Grantee should either update the number served in the first, second, or third year (Outcome #1) or update the number who earned credential in the first, second, or third year (Outcome #5). Note that total numbers should also be updated if changes are made to individual years.

14. The total number of students earning credentials is not equal to the sum of the numbers provided for each individual year.

    - The sum of the individual annual numbers provided should result in the number provided for the total number of students who earned credentials. Grantee should update the total number or one or more of the individual annual numbers.

### Issue #6 Issues
15. In Y1, the number pursuing further education is greater than the total number of participants in Y1 as reported in Outcome #1.

    - More people cannot have pursued further education in the first year than are served in that year. Grantee should either update the number served in the first year (Outcome #1) or the number that pursued further education in the first year (Outcome #6). Note that total numbers should also be updated if changes are made to numbers in individual years.

16. In Y1, the number pursuing further education is greater than the total number of completers in Y1 as reported in Outcome #2.

    - More people cannot have pursued further education in the first year than have completed in that year. Grantee should either update the number who completed in the first year (Outcome #2) or the number that pursued further education in the first year (Outcome #6). Note that total numbers should also be updated if changes are made to numbers in individual years.
17 The number pursing further education in Y1 and Y2 combined is greater than the total number of participants served in Y1 and Y2, as reported in Outcome #1. More people cannot have pursued further education in the first two years than are served in that year. Grantee should either update the number served in the first or second year (Outcome #1) or the number that pursued further education in the first or second year (Outcome #6). Note that total numbers should also be updated if changes are made to numbers in individual years.

18 The number pursing further education in Y1 and Y2 combined is greater than the total number of completers in Y1 and Y2, as reported in Outcome #2. More people cannot have pursued further education in the first two years than have completed in those years. Grantee should either update the number who completed in the first or second year (Outcome #2) or the number that pursued further education in the first or second year (Outcome #6). Note that total numbers should also be updated if changes are made to numbers in individual years.

19 The number pursing further education in Y1, Y2, and Y3 combined is greater than the total number of participants served in Y1, Y2, and Y3, as reported in Outcome #1. More people cannot have pursued further education in the first three years than are served in that year. Grantee should either update the number served in the first, second, or third years (Outcome #1) or the number that pursued further education in the first, second, or third year (Outcome #6). Note that total numbers should also be updated if changes are made to numbers in individual years.

20 The number pursing further education in Y1, Y2, and Y3 combined is greater than the total number of completers in Y1, Y2, and Y3, as reported in Outcome #2. More people cannot have pursued further education in the first three years than have completed in those years. Grantee should either update the number who completed in the first, second, or third years (Outcome #2) or the number that pursued further education in the first, second, or third year (Outcome #6). Note that total numbers should also be updated if changes are made to numbers in individual years.

21 The number pursing further education in Y1, Y2, Y3, and Y4 combined is greater than the total number of participants served in Y1, Y2, Y3, and Y4, as reported in Outcome #1. More people cannot have pursued further education in four years than are served in that year. Grantee should either update the number served in the first, second, third, or fourth years (Outcome #1) or the number that pursued further education in the first, second, third, or fourth years (Outcome #6). Note that total numbers should also be updated if changes are made to numbers in individual years.

22 The number pursing further education in Y1, Y2, Y3, and Y4 combined is greater than the total number of completers in Y1, Y2, Y3, and Y4, as reported in Outcome #2. More people cannot have pursued further education in the first three years than have completed in those years. Grantee should either update the number who completed in the first, second, or third years (Outcome #2) or the number that pursued further education in the first, second, or third year (Outcome #6). Note that total numbers should also be updated if changes are made to numbers in individual years.

23 The total number pursing further education is not equal to the sum of the numbers provided for each individual year. The sum of the individual annual numbers provided should result in the number provided for the total number of students who pursued further education after completion. Grantee should update the total number or one or more of the individual annual numbers.

24 In Y1, the number employed after completion is greater than the total number of participants served in Y1 as reported in Outcome #1. More people cannot have been employed in the first year than are served in that year. Grantee should either update the number served in the first year (Outcome #1) or the number that were employed after completion in the first year (Outcome #7). Note that total numbers should also be updated if changes are made to numbers in individual years.

25 In Y1, the number employed after completion is greater than the total number of completers in Y1 as reported in Outcome #2. More people cannot have been employed after completion in the first year than have completed in that year. Grantee should either update the number who completed in the first year (Outcome #2) or the number that pursued further education in the first year (Outcome #7). Note that total numbers should also be updated if changes are made to numbers in individual years.

26 The number employed after completion in Y1 and Y2 combined is greater than the total number of participants served in Y1 and Y2, as reported in Outcome #1. More people cannot have been employed in the first two years than are served in those years. Grantee should either update the number served in the first or second years (Outcome #1) or the number that were employed after completion in the first or second years (Outcome #7). Note that total numbers should also be updated if changes are made to numbers in individual years.

27 The number employed after completion in Y1 and Y2 combined is greater than the total number of completers in Y1 and Y2, as reported in Outcome #2. More people cannot have been employed after completion in the first two years than have completed in those years. Grantee should either update the number who completed in the first or second years (Outcome #2) or the number that pursued further education in the first or second years (Outcome #7). Note that total numbers should also be updated if changes are made to numbers in individual years.

28 The number employed after completion in Y1, Y2, and Y3 combined is greater than the total number of participants served in Y1, Y2, and Y3, as reported in Outcome #1. More people cannot have been employed in the first three years than are served in those years. Grantee should either update the number served in the first, second, or third years (Outcome #1) or the number that were employed after completion in the first, second, or third years (Outcome #7). Note that total numbers should also be updated if changes are made to numbers in individual years.

29 The number employed after completion in Y1, Y2, and Y3 combined is greater than the total number of completers in Y1, Y2, and Y3, as reported in Outcome #2. More people cannot have been employed after completion in the first three years than have completed in those years. Grantee should either update the number who completed in the first, second, or third years (Outcome #2) or the number that pursued further education in the first, second, or third years (Outcome #7). Note that total numbers should also be updated if changes are made to numbers in individual years.

30 The number employed after completion in Y1, Y2, Y3, and Y4 combined is greater than the total number of participants served in Y1, Y2, Y3, and Y4, as reported in Outcome #1. More people cannot have been employed in the first four years than are served in those years. Grantee should either update the number served in the first, second, third, or fourth years (Outcome #1) or the number that were employed after completion in the first, second, third, or fourth years (Outcome #7). Note that total numbers should also be updated if changes are made to numbers in individual years.

31 The number employed after completion in Y1, Y2, Y3, and Y4 combined is greater than the total number of completers in Y1, Y2, Y3, and Y4, as reported in Outcome #2. More people cannot have been employed after completion in the first four years than have completed in those years. Grantee should either update the number who completed in the first, second, third, or fourth years (Outcome #2) or the number that pursued further education in the first, second, third, or fourth years (Outcome #7). Note that total numbers should also be updated if changes are made to numbers in individual years.
The total number employed after completion is not equal to the sum of the numbers provided for each individual year.

In Y1, the number retained in employment is greater than the total number of participants served in Y1 and Y2 as reported in Outcome #1.

In Y1, the number retained in employment after completion is greater than the total number employed in Y1 as reported in Outcome #7.

The number retained in employment in Y1 and Y2 combined is greater than the total number of participants served in Y1 and Y2, as reported in Outcome #1.

The number retained in employment after completion in Y1 and Y2 combined is greater than the total number employed after completion in Y1 and Y2, as reported in Outcome #7.

The total number retained in employment after completion is not equal to the sum of the numbers provided for each individual year.

In Y1, the number receiving wage increase is greater than the total number of participants served in Y1 as reported in Outcome #1.

In Y1, the sum of the number receiving wage increase and the number employed after completion as reported in Outcome #7, cannot be greater than the total number of participants served as reported in Outcome #1.

The number receiving wage increase in Y1 and Y2 combined is greater than the total number of participants served in Y1 and Y2, as reported in Outcome #1.

The sum of the number receiving wage increase and the number employed after completion as reported in Outcome #7, in Y1 and Y2 combined cannot be greater than the total of participants served in Y1 and Y2, as reported in Outcome #1.

The total number retained in employment after completion is not equal to the sum of the numbers provided for each individual year. Should also be updated if changes are made to numbers in individual years.

The sum of the individual annual numbers provided should result in the number provided for the total number of students who were employed after completion. Grantee should update the total number or one or more of the individual annual numbers.

In Y1, the number retained in employment is greater than the total number of participants served in Y1 as reported in Outcome #1. More people cannot have been retained in employment after completion in the first year than were employed after completion in the first year. Grantee should either update the number served in the first year (Outcome #1) or the number that were retained in employment after completion in the first year (Outcome #8). Note that total numbers should also be updated if changes are made to numbers in individual years.

In Y1, the number retained in employment after completion is greater than the total number employed in Y1 as reported in Outcome #7. More people cannot have been retained in employment after completion in the first year than were employed after completion in that year. Grantee should either update the number who were retained in employment in the first year after completion (Outcome #8) or the number that were employed after completion in the first year (Outcome #7). Note that total numbers should also be updated if changes are made to numbers in individual years.

The sum of the number receiving wage increase and the number employed after completion as reported in Outcome #7, in Y1 and Y2 combined cannot be greater than the total of participants served in Y1 and Y2, as reported in Outcome #1. The sum of those receiving a wage increase and those employed after completion (Outcome #7) in the first year cannot be greater than the total number of participants served (Outcome #1) in that year. Grantee should update the number served in the first year (Outcome #1), the number that were retained in employment after completion (Outcome #7), or the number that received a wage increase in the first year (Outcome #9). Note that total numbers should also be updated if changes are made to numbers in individual years.

The number retained in employment after completion in Y1, Y2, Y3, and Y4, as reported in Outcome #1. More people cannot have been retained in employment in the first four years than are served in those years. Note that total numbers should also be updated if changes are made to numbers in individual years.

The sum of the individual annual numbers provided should result in the number provided for the total number of students who were employed after completion. Grantee should update the total number or one or more of the individual annual numbers. More people cannot have received a wage increase in the first year than are served in that year. Grantee should either update the number served in the first year (Outcome #1) or the number that received a wage increase in the first year (Outcome #9). Note that total numbers should also be updated if changes are made to numbers in individual years.

The number retained in employment after completion in Y1, Y2, and Y3, as reported in Outcome #8. More people cannot have been retained in employment after completion in the first three years than are served in those years. Note that total numbers should also be updated if changes are made to numbers in individual years.

The number retained in employment after completion in Y1, Y2, and Y3, as reported in Outcome #1. More people cannot have been retained in employment in the first, second, or third years after completion (Outcome #8) or the number that were employed after completion in the first, second, or third years (Outcome #7). Note that total numbers should also be updated if changes are made to numbers in individual years.

In Y1, the number retained in employment is greater than the total number of participants served in Y1 as reported in Outcome #1. More people cannot have been retained in employment after completion in the first year than are served in those years. Grantee should either update the number served in the first year (Outcome #1) or the number that were retained in employment after completion in the first year (Outcome #8). Note that total numbers should also be updated if changes are made to numbers in individual years.

The number retained in employment after completion in Y1 and Y2 combined is greater than the total number employed after completion in Y1 and Y2, as reported in Outcome #7. More people cannot have been retained in employment after completion in the first two years than are served in those years. Grantee should either update the number served in the first or second years (Outcome #1) or the number that were retained in employment after completion in the first or second years (Outcome #8). Note that total numbers should also be updated if changes are made to numbers in individual years.

In Y1, the number retained in employment after completion is greater than the total number employed is reported in Outcome #7. More people cannot have been retained in employment after completion in the first year than were employed after completion in that year. Grantee should either update the number who were retained in employment in the first year after completion (Outcome #8) or the number that were employed after completion in the first year (Outcome #7). Note that total numbers should also be updated if changes are made to numbers in individual years.

The sum of the number receiving wage increase and the number employed after completion as reported in Outcome #7, in Y1 and Y2 combined cannot be greater than the total of participants served in Y1 and Y2, as reported in Outcome #1. The sum of those receiving a wage increase and those employed after completion (Outcome #7) in the first two years cannot be greater than the total number of participants served (Outcome #1) in those years. Grantee should update the number served in the first two years (Outcome #1), the number that were employed after
<table>
<thead>
<tr>
<th>Outcome #1.</th>
<th>completion (Outcome #7), or the number that received a wage increase (Outcome #9) in the first or second years. Note that total numbers should also be updated if changes are made to numbers in individual years.</th>
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<tbody>
<tr>
<td>46 The number receiving wage increase in Y1, Y2, and Y3 combined is greater than the total number of participants served in Y1, Y2, and Y3, as reported in Outcome #1.</td>
<td>More people cannot have received a wage increase in the first three years than are served in those years. Grantee should either update the number served in the first, second, or third years (Outcome #1) or the number that received a wage increase in the first, second, or third years (Outcome #9). Note that total numbers should also be updated if changes are made to numbers in individual years.</td>
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<td>47 The number receiving wage increase and the number employed after completion as reported in Outcome #7, in Y1, Y2, and Y3 combined cannot be greater than the total number of participants served in Y1, Y2, and Y3, as reported in Outcome #1.</td>
<td>The sum of those receiving a wage increase and those employed after completion (Outcome #7) in the first three years cannot be greater than the total number of participants served (Outcome #1) in those years. Grantee should update the number served in the first three years (Outcome #1), the number that were employed after completion (Outcome #7), or the number that received a wage increase (Outcome #9) in the first, second, or third years. Note that total numbers should also be updated if changes are made to numbers in individual years.</td>
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<td>The sum of those receiving a wage increase and those employed after completion (Outcome #7) in the first four years cannot be greater than the total number of participants served (Outcome #1) in those years. Grantee should update the number served in the first four years (Outcome #1), the number that were employed after completion (Outcome #7), or the number that received a wage increase (Outcome #9) in the first, second, third, or fourth years. Note that total numbers should also be updated if changes are made to numbers in individual years.</td>
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<td>50 The total number receiving wage increase is not equal to the sum of the numbers provided for each individual year.</td>
<td>The sum of the individual annual numbers provided should result in the number provided for the total number who received wage a increase after completion. Grantee should update the total number or one or more of the individual annual numbers.</td>
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